

AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT BY AND
BETWEEN THE TOWNSHIP OF NORTH HANOVER AND NORTH HANOVER
TOWNSHIP POLICE ASSOCIATION

THIS AGREEMENT TO EXTEND THE COLLECTIVE BARGAINING AGREEMENT BY AND BETWEEN THE TOWNSHIP OF NORTH HANOVER AND NORTH HANOVER TOWNSHIP POLICE ASSOCIATION (hereinafter the "EXTENSION AGREEMENT") is effective as of January 1, 2009, by and between the TOWNSHIP OF NORTH HANOVER, a municipal corporation of the State of New Jersey having an address at 41 Schoolhouse Lane, North Hanover Township, New Jersey, hereinafter referred to as "Township" and NORTH HANOVER TOWNSHIP POLICE ASSOCIATION affiliated with FOP LODGE # 114, hereinafter referred to as "Association."

BACKGROUND

WHEREAS, the Township and Association previously approved and executed on September 26, 2006, a certain collective bargaining agreement entitled "Agreement Between Township of North Hanover And North Hanover Township Police Association" for the period of January 1, 2006 to December 31, 2008 (hereinafter referred to as the "AGREEMENT"), a copy of which is attached hereto as Exhibit "A"; and

WHEREAS, the Township and Association recognize that in accordance with Article XXV, the Agreement remained effective to December 31, 2008; and

WHEREAS, the Township and Association have agreed that it would be in the best interests of both parties to extend the term of the Agreement for one (1) additional year until December 31, 2009, rather than negotiate an entirely new collective bargaining agreement and that the all of the terms and conditions of the Agreement would remain in full force and effect until December 31, 2009, with the exception of the Salary Schedule, which shall be amended in accordance with the terms hereof; and

Now, Therefore, in consideration of the mutual agreements and covenants contained herein, the parties hereto intending to be bound hereby, do hereby agree as follows:


1. **Background.** The provisions of the Background section set forth above are incorporated herein by reference and made a part hereof as though more fully set forth herein at length.
2. **Term:** The term of this Extension Agreement shall be for one (1) year commencing January 1, 2009 and terminating December 31, 2009. If the parties have not executed a successor agreement by December 31, 2009, then this Extension Agreement and the Agreement shall continue in full force and effect until a successor agreement is executed.
3. **Salary Schedule.** Article VIII, paragraph A of the Agreement is hereby amended with the revised Salary Schedule attached hereto as Exhibit B. As such, all employees' salary for 2009 shall be as listed in Exhibit B. All other provisions of Article VII, except as

amended hereby, shall remain in full force and effect during the term of this Extension Agreement.

4. **Incorporation of terms of Agreement.** All other terms and conditions of the Agreement shall remain in full force and effect during the term of this Extension Agreement and are incorporated herein by reference and made a part hereof as though more full set forth herein at length.
5. **Severability and savings.** Should any part of this agreement be held unlawful and unenforceable by any Court of competent jurisdiction, such decision of the court shall apply only to the specific portion of the Agreement affected by such decision.

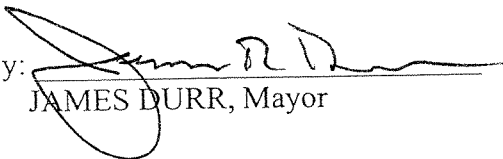
IN WITNESS WHEREOF, the parties hereto have, by their authorized representatives, signed and sealed this this Extension Agreement.

ATTEST: (Affix Seal)


MONICA ZUR,
Township Clerk

Dated: 2/26/09

TOWNSHIP OF NORTH HANOVER

By: 
JAMES DURR, Mayor

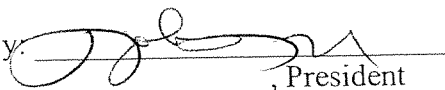
Dated: 2/26/09

ATTEST: (Affix Seal)

By: 
Secretary

Dated: 2/26/09

NORTH HANOVER TOWNSHIP
POLICE ASSOCIATION

By: 
, President

Dated: _____